

## **Women's Grievance Redressal Cell:**

Amrutvahini Institute of Management & Business Administration, Sangamner is committed to creating and maintaining a community in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation and intimidation. This includes all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender. Sexual harassment has come to be widely condemned as a form of human rights violation and as an infringement on life and liberty as defined by the Constitution of India. The Scope of this cell will be physical premises under the supervision of the College, and the areas where Staff and Students travel to as part of their academic work as members of the College. The jurisdiction will include field trips, sports tournaments, conferences, college festivals and all other activities undertaken.

Definition of Woman Grievance: Sexual harassment in this context, (as delivered by the Supreme Court Judgment under section 2 (n) of Act 2013), includes any unwelcome sexually determined behaviour, whether directly or by implication and includes physical contact and advances, a demand or request for sexual favours, sexually coloured remarks, showing pornography and other unwelcome physical, verbal or nonverbal conduct of a sexual nature.

Objectives of the Cell:

- To prevent sexual harassment and to promote the general wellbeing of female students/employees of the Institute.
- To provide the healthy and safe environment in the Institute for the female students/employees.
- To provide guidelines for the redressal of grievances related to sexual harassment of female students/employees of the institution.

Complaint procedure: Any female who wants to file a complaint can do so by writing an application to the Chairperson of WGRC. In case of Sexual harassment, the complainant shall include the specific nature of the incident, date and the place of the incident, name of all parties involved as well as a detailed report of all pertinent facts. A member who feels that she has been harassed is strongly urged to immediately bring the subject to the attention of a member Women's Redressal Committee. Inquiries and/or complaints will be investigated as quickly as possible. Any investigation will be conducted in confidential manner as compatible with a thorough investigation of the complaints.

### **Anti-Women Harassment Committee:**

#### **Roles & Responsibilities of Women Harassment Committee/Cell**

1. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
2. The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
3. The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
4. The Grievance Committee shall consider all grievances submitted in writing by an individual regarding working conditions, eve teasing and any other alleged injustice done to female employee/girl students while discharging their duties/attending sessions at the Institute.
5. The Cell will deal with the cases /complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.

# Women Grievance Redressal Committee

CASE No.	
DATE	

## Agenda of the Meeting

A Meeting of Women Grievance Redressal committee will held on 12 Oct - 2023 at 3:30 pm

In the meeting hall to discuss about following

1. TO Finalise the minutes of previous Meeting
2. TO Discuss the problem of student regarding women Grievance if any.
3. TO take Necessary precaution about women Grievance.
4. TO Discuss any other subject with permission of chair

Therefore the following Members of the committee should remain present for the meeting.

Sr.No.	Name of the members	Designation	Sign
1.	Dr. B. M. Londhe	Director	
2.	Dr. S. K. Nimbalkar	Teaching staff	
3.	Prof. S. G. Punjal	Teaching staff	
4.	Ugale Bhagyashree	MBA-I-UR	
5.	Dongare Bhakti	MBA-I-LR	
6.	Nalkar Rutuja	MBA-II-UR	
7.	Sahane Pratiksha	MBA-II-LR	

Prof. S. G. Punjal  
Secretary

Dr. B. M. Londhe  
Director



# Minutes of Meeting

The Meeting of Women Grievance Redressal committee was held on 12 Oct - 2023 at 3:30pm in the held of Institute Under Chairmanship of ILC Director.

sr. No.	Name of the members	Designation	Sign
1.	Dr. B. M. Londhe	Director	
2.	Dr. S. K. Nimbulkar	Teaching Staff	
3.	Prof. S. G. Gunjal	Teaching Staff	
4.	Ugale Bhagyashree	MBA-I-UR	
5.	Dongare Bhakti	MBA-FLR	
6.	Nalkar Rutuja	MBA-II-UR	
7.	Sahane pratiksha	MBA-II LR	

subject No - I - TO Finalise the Minutes of previous meeting

Resolution - I - The last meeting of Grievance Redressal committee was held on 12 Oct - 2023 at 3:30pm the minutes were Redd by secretary and were confirmed by the members.

subject - 2 - TO Discuss the problem of student Regarding Women Grievance if any

Resolution No 2 - ~~to~~ under this issue it is dedved that in out of Institute environment is very good, and No such Incident is Reported All members have Expressed satisfaction about work culture and past Resolution that any problem arised should be Reported with out fear to Director.

subject No - 3 - TO take Necessary precaution about ~~the~~ women Grievance.



All members have expressed their views in the meeting as such no there is any incident case is reported. student member advice to bring to notice if any grievance before committee immediately to take necessary precaution.

Resolution No-3 - Resolved that Necessary precaution may be taken to prevent women grievance.

subject 4 - TO DISCUSS discuss any other subject with permission under this subject no issue was for discussion after vote of thanks meeting declared as over.

Jesu  
prof. S. G. Gunjal  
secretary

Am  
DR. B. M. Londhe  
Director

## Amrutvahini institute of MBA, Sangamner

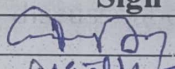
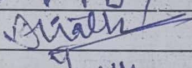
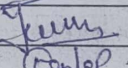
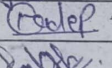
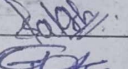
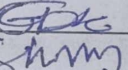
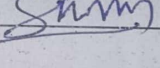
Dates-10/10/2023

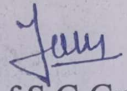
### Notice for Meeting of Anti Women Harassments committee

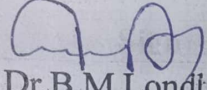
A meeting of Anti Women Harassments Committee will be held on Thursday 10 October, 2023 at 2:30pm.in the meeting hall to discuss about following agenda.

1. To finalize the minutes of previous meeting.
2. To discuss the problem of student regarding women grievances if any.
3. To take necessary precaution about women grievance.
4. To discuss any other subject with the permission of chair.

Therefore, the following members of the committee should remain present for Meeting.

Sr.No	Name Of The Members	Designation	Sign
1	Dr.B.M.Londhe	Director	
2	DR.N.N.Dighe	Teaching Staff	
3	Prof.S.G.Gunjal	Teaching Staff	
4	Adep Namrata	Member(SBC)	
5	Rodage sakshi	Member(OBC)	
6	Gite kalyani	Member(NT)	
7	Shelke Mitali	Member(OBC)	

  
Prof.S.G.Gunjal  
Secretary

  
Dr.B.M.Londhe  
Director



# Anti Women Harassment Committee

## Agenda of Meeting

A Meeting OF Anti Women Harassments committee will be held on 13 Oct 2023 at 4:30 PM in the meeting hall to discuss about following agenda.

1. To Finalize the minutes OF previous Meeting.
2. To discuss the problem OF Student regarding women grievances if any.
3. To take Necessary precaution about women grievance.
4. To discuss any Other Subject with the permission OF Chair.

Therefore, the Following members OF the committee should Remain present for Meeting.

Sr.No.	Name of the members.	Designation	Sign
1.	Dr. B. M. Londhe	Director	
2.	Dr. N. N. Digne	Teaching Staff	
3.	Prof. S. G. Gunjal	Teaching Staff	
4.	Adep Namrata	Member - MBA - I (BC)	
5.	Rodage Sakshi	Member - MBA - I (BC)	
6.	Gite Kalyani	Member - MBA II (NT)	
7.	Shelke Mitali	Member - MBA - II (CBC)	

Prof. S. G. Gunjal  
Secretary

Dr. B. M. Londhe  
Director



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Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

## Minutes of the meeting

The meeting of Anti Women Harassment committee will be held on 13 Oct 2023 at 4:30 PM in the meeting hall. To discuss following agenda under the chairmanship of Institute Director.

Following Members were present.

Sr. No.	Name of the member	Designation	Sign
1.	Dr. B. M. Londhe	Director	[Signature]
2.	Dr. N. N. Dighe	Teaching staff	[Signature]
3.	Prof. S. G. Gunjaw	Teaching staff	[Signature]
4.	Adep Namrata	Member-MBA-I(OBC)	[Signature]
5.	Rolaje Sakshi	Member-MBA-I(OBC)	[Signature]
6.	Gite Kalyani	Member-MBA-II (NT)	[Signature]
7.	Shelke Mitali	Member-MBA-II(OBC)	[Signature]

Subject No - I - To finalise the minutes of previous meeting

Resolution - I - The last meeting committee on 24 Nov, 2022,

The minutes were read by secretary and confirmed by the members.

Subject No. 2. The issue is discussed by the member it is reported that is our institute environment for girls student very healthy and no such event is reported within the institute as well as hostel campus. All members have expressed the satisfaction. Resolve any problem arise with regard to women



Harassment should be reported without fear to director and concerned Authority.

- Subject No-3 to take necessary precautions about women given. All members have expressed their views in Meeting as such their No incident case Reported. Student members are advise to bring to the notice of any complain issue before the Women Harassments committee immediately to take necessary action.

Resolution-3 - Resolved that necessary precaution may be taken to be prevent women Harassment.

subject No'4 - to discuss any other subject with the permission of chair under this subject No issue was for the discussion before the committee finally secretary has expressed vote of thanks and meeting declared as over.

*Jus*  
Prof. G. N. S. G.  
Secretary

*Dr. B. M. Lond*  
Director



## 5. Girls Hostel & Boys Hostel

Girls Hostel



Boys Hostel





## 6. Girls & Boys Common Room

Separate common rooms for Girls and Boys Students:



## 7. CCTV surveillance

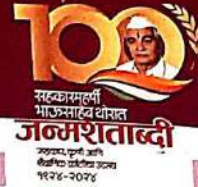
# CCTV surveillance







Amrutvahini Sheti and Shikshan Vikas Sanstha's  
**AMRUTVAHINI INSTITUTE OF MANAGEMENT & BUSINESS ADMINISTRATION, SANGAMNER**



Permanently Affiliated to Savitribai Phule Pune University and Approved by AICTE, New Delhi

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Reg. AIMBA /

## Health check up Camp Report

Date: 21/09/2023



Amrutvahini MBA & Medicover Hospital Sangamner jointly organized health check up Camp for students on 22 sept 2023. On this occasion 122 Students & 15 teaching and non teaching staff health check activity done. Health check up is essential for every one, so response for this activity was good . Medicover Team taken lot of efforts for entire day for checking various health parameters like Blood Group, B.P, Sugar level. Amrutvahini MBA & Medicover hospital successfully conducted Health check up Camp in Amrutvahini MBA Campus.

**Dr. N.S. Jondhale**

Student Welfare officer

**Dr. B. M. Londhe**

Director